

Annual College Progress Report (2018-19) by Principal

Thinking is the capital, enterprise is the way, and hard work is the solution.....

Dr. APJ Abdul Kalam

As our college vision is to make student and staff progressive thinkers, we are striving hard to inculcate moral values and holistic development of students

This year 2018-19 is marked with many events and success stories

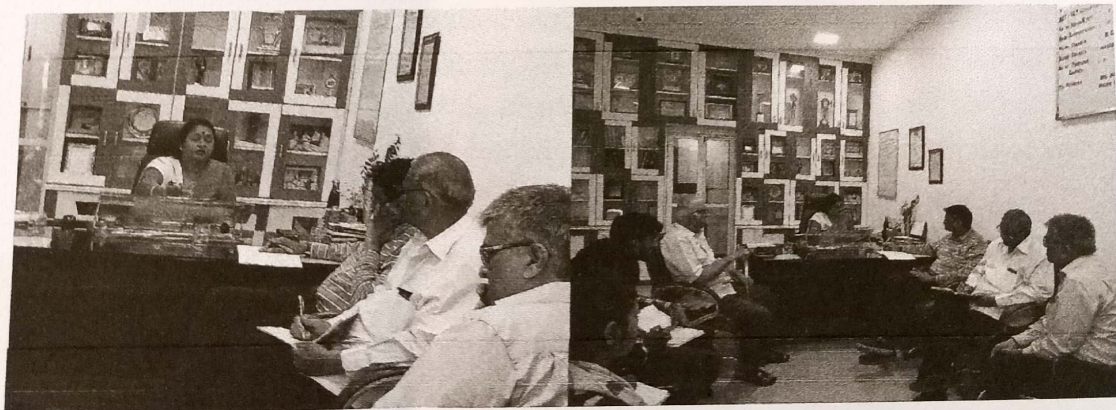
Academic Execution

➤ **Faculty Meeting:**

In the beginning of the year Meeting were conducted by Principal Dr. Snehal Donde with all the teaching & non teaching staff where faculties' work load, committee allocation and necessary responsibilities of work allocated to respective committees in-charge.

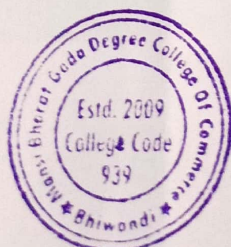
➤ **CDC Meeting**

College Development Committee is formed under Maharashtra Universities Act, 2016 having representatives of stakeholders to ensure smooth functioning of college affairs and discuss strategic decisions to be implemented. This year CDC Meetings were conducted twice a year for taking major decision like ISO Certification, New courses permission of YCMOU & University of Mumbai. Also, decision regarding student support, Infrastructure Development, maintenance of college, faculty support & development etc. were discussed.



CDC Meeting

➤ **Meeting with Student Council**



In the month of July meeting with Student council conducted where roles and responsibilities assigned to each Teacher, CR and head of Student council in order to develop Mentor Mentee relationship. A ratio of 1:10 was formed where one head assigned the responsibilities of 10 students and that head will communicate with teachers in order to encourage self learning through peer group and self development. Class Teachers were assigned to each class for fixing the responsibility of maintaining class records and to ensure discipline among the students.



Meeting with Student Council

➤ **Meeting for Research participation**

Regular research advisory meeting is arranged with principal for training and sharing various research ideas among the faculty in their interested areas. Faculties are also encouraged to spent daily two hours for research and produce qualitative research paper and also work on Ph.D proposal for Ph.D enrolment. A separate register for the same maintained. In the month of July faculties were asked to work & submit Minor Research Proposal to University of Mumbai.

➤ **Parents Meeting**

Parents' meeting was conducted on 25th September, 2018 to make parents aware about the courses & progress made by the college in the form of infrastructure, Student's progress & new courses initiated. Courses like M.Com and MBA of YCMOU and IGNOU were started in the year and parents are encouraged for enrolment of their wards especially those are graduates during the year. Attendance of students and infrastructural development in the college during NAAC accreditation process and further conduct of Dhanak and UDAN festival and conferences and students role of leadership and dealing in conflicting situation in managing the events.



Meeting with parents

➤ **Alumni Meeting**



As Alumni plays vital role in college development, Alumni meeting were conducted twice during the year and documents for alumni registration were collected from alumni. Alumnis are also invited for every college programme and encouraged them to participate as well as support in college activities through guest lecture, financial assistance, etc.



Alumni Meet

➤ Induction programme

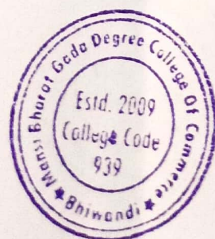
Orientation Programme was organised for the First-year undergraduate students. The programme was aimed at facilitating the smooth transition of students from junior college to under-graduate studies. The orientation was regarding an overall idea about the programs / courses offered, extra-curricular and co-curricular activities organised in the college. They were also informed about the remedial coaching & examination pattern including grading system.

➤ Follow-up meeting with staff

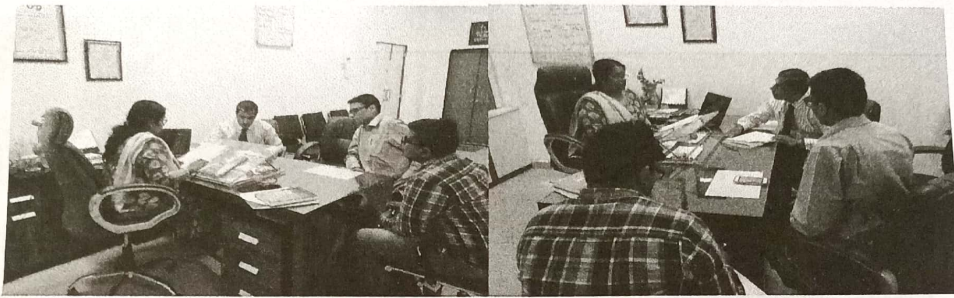
Monthly staff meeting is regularly conducted for tracking the progress in each area of work allocated to faculties and for corrective measures. Regular reports from concerned faculties were collected and future plan of action is discussed.

Academic Course Flexibility:

- To provide opportunity to students along with regular subject's skill oriented courses were started by college during the current year like Banking & Accounting Sector courses with the batch of 28 students under Maharashtra State Skill Development Society (MSSDS)
- The college has also started B.P.P. (Bachelors Preparatory Programme) ,M.Com and M.B.A under Yashwantrao Chavan Maharashtra Open University (YCMOU)with the enrolment of 3 students in B.P.P. , 11 students in M.com, 2 students in MBA -First year and 1 student in MBA- Second Year. The college is examination centre for YCMOU examinations and conducted under graduate examination in Oct. /Nov. 2018.
- Certificate course in Direct Tax, Certificate course in computerized accounting and tally, Certificate course in Entrepreneurship skill was started for F.Y., S.Y. and T.Y.b.com students as special skill development courses.
- Personal Contact Programme (PCP) lectures are started for Institute of Distance and Open Learning (IDOL) M.Com study centre for University of Mumbai

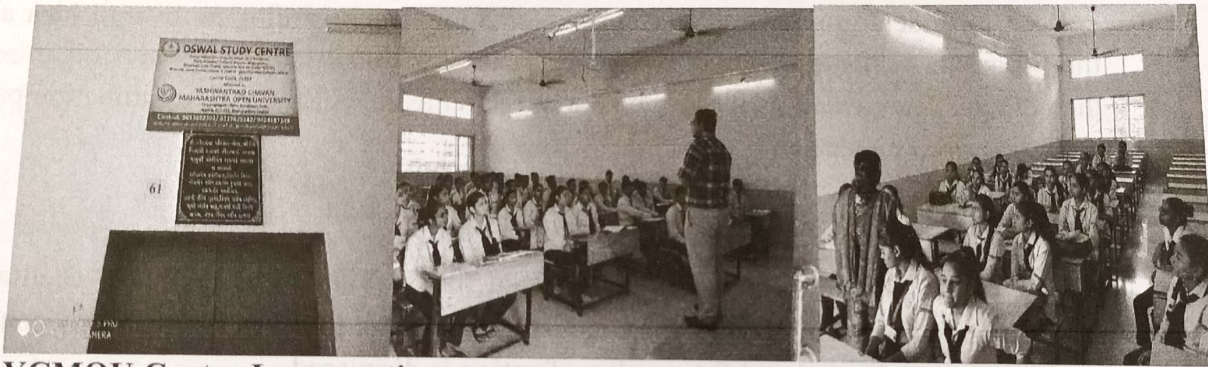


- The proposal of starting courses under Indira Gandhi National Open University (IGNOU) is submitted, approval is awaiting.
- The Memorandum of Understanding (MoU) is under process for starting Courses under Pradhan Mantri Kaushal Kendra (PMKK)



MoU with PMKKY

- College has also proposed BMS, BAF, MCOM and M.Sc. Integrated under University of Mumbai. The Expert Committee appointed by University of Mumbai also visited the college and Inspection report is submitted. Approval is awaited.
- CA orientation three batches were conducted successfully



YCMOU Centre Inauguration

Promotion For MSSDS

Teaching Learning

Innovative practices in Teaching and Learning adopted by the faculties

- ❖ YouTube lectures were used as expert's session.
- ❖ Video clippings & case studies are more introduced in all subjects for clarity of concepts and opportunity for deliberation
- ❖ Regular library sessions were introduced to encourage students for reading and innovative ideas.
- ❖ Power Point Presentations by students on various topics from curriculum
- ❖ Innovative Inter- departmental quiz competition, Inter-disciplinary practical projects assignment.
- ❖ Business idea & proposal developed by students
- ❖ To promote research temperament Involvement of students in subject related Research Projects and Research Project Presentation



Industrial visit:

To provide students practical exposure to industries, one day Visit to BSE and RBI Monetary Museum were arranged on 26th February, 2019. Total 51 students and two faculties have visited and gained the experience of Bombay stock exchange functioning.



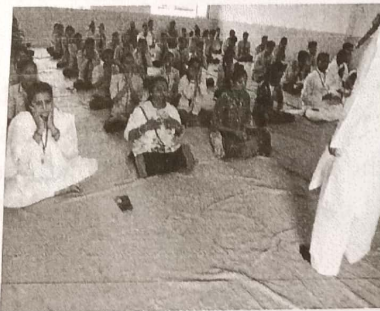
Visit to BSE & RBI Monetary Museum

Curricular & Extension activities:

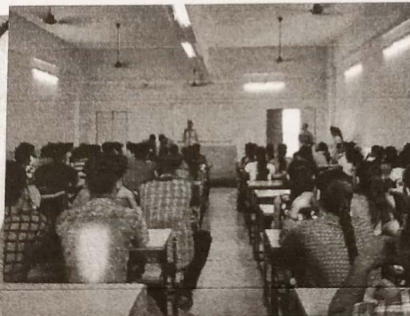
NSS Unit

NSS Unit of college continuously engaged for serving people and working for thriving communities and make use of environment friendly resources for the betterment of humanity. It engaged in creating awareness among the community and for the said purpose unit organises social activities in community by taking all stake holder for peaceful harmony and liveliness living.

In order to achieve these objectives NSS unit has conducted activities like Yoga Day, Tree Plantation Drive, Blood Donation Camp, Bhajan Sandhya, Provided assistance during Ganpati Visarjan, Ground Cleaning, and Rally on save water, Street play on Plastic ban, etc.



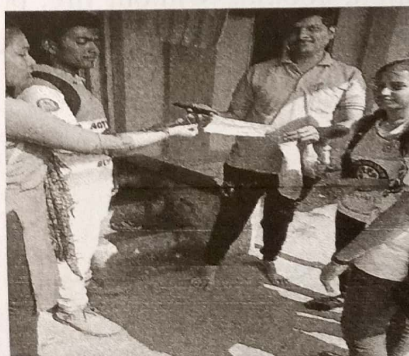
Yoga Day Celebration



NSS Orientation



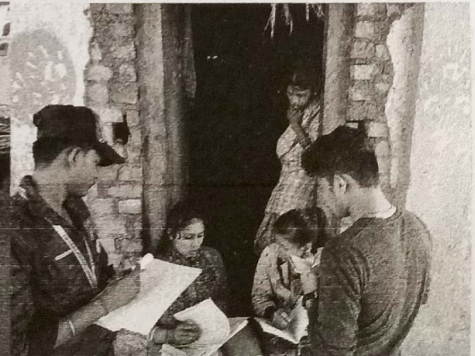
26/11 Tribute



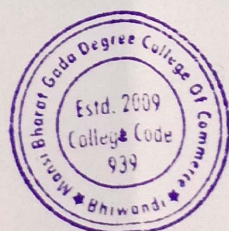
**Anti Plastic Campaign
Student Council**



Cleanliness Drive



Survey during Residential camp



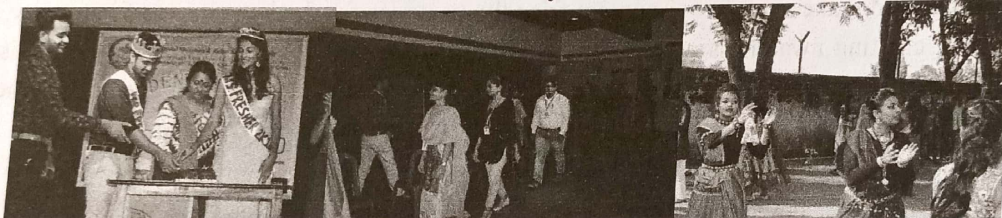
In order to make advancement in student life, Quality education and students participation College has formed Student Council with a vision of building the future for students and community through student leader who support in decision making, skill empowering and also college committee representation.

For Smooth functioning of student council committee, a group of students elected by peers has been formed where they are responsible in areas like College governance, Planning of College events, Innovative ideas, requests, feedback & handling grievances at student level with regular meetings and also made them responsible for systematic Managing students participation in teaching learning and progress.

The activities are conducted by Student Council are Freshers party, Guru Purnima, Teachers day, Navratri day, Black and white day, Traditional Day annual day and prize distribution, farewell to TYBCOM students, etc,



Annual Day Celebration



Fresher Party

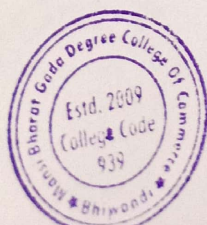
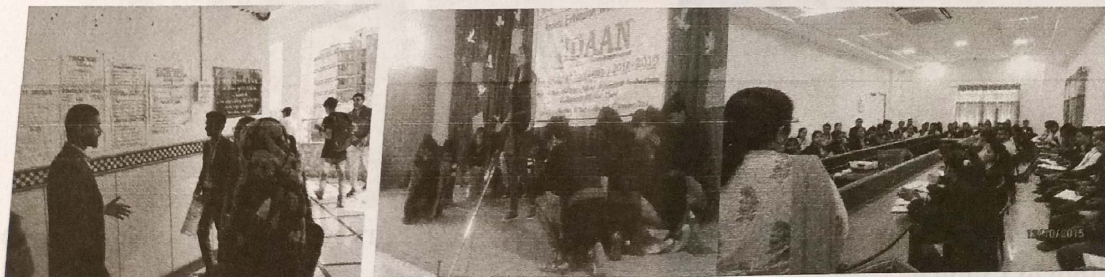
Guru Purnima Celebration

Navratri Celebration

Department of Lifelong Learning & Extension Unit (DLLE Unit)

With the basic objective of orienting students towards community driven activities and creating scientific temperament towards social issues, The Department of Lifelong learning & Extension (DLLE) unit is established in the college in the year 2016-17. In the Third year of establishment, 80 extension students have enrolled with Department of Lifelong Learning & Extension (DLLE) of University of Mumbai.

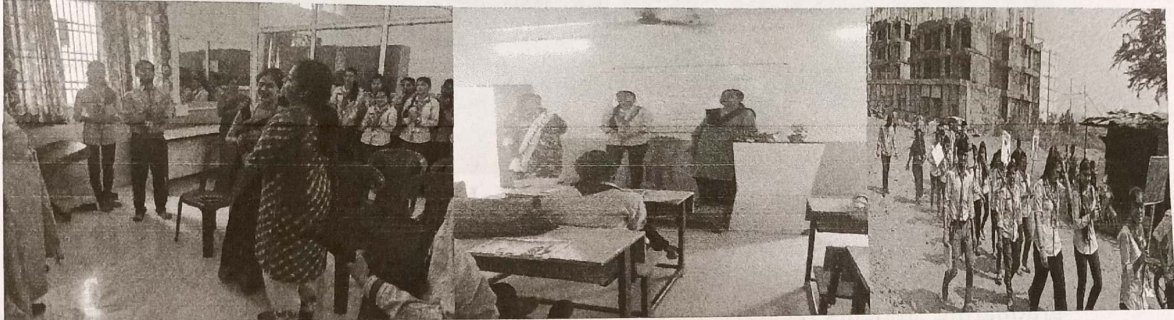
The Department of Lifelong Learning & Extension (DLLE Unit) conducted Poster making competitions, best out of waste, Make up and nail art competition, cooking without fire, poem reciting competition etc. Special session on self defense was also conducted for girl's students with Women Development Cell.



Women Development Cell

To empower girls with necessary life skills and to work towards bridging the gender gap, Women Development Cell was set up. The Women development cell organized debate competition, poster competition and rally on Beti Padhao, Beti Bachao.

For self grooming up of the students, special beauty advisory session of 40 hours is started in the month of March, 2019.



Spa & Wellness opening under WDC

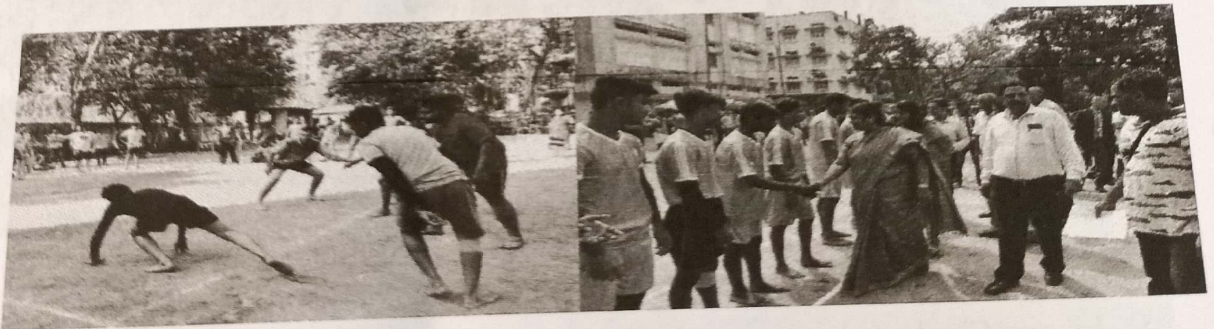
Rally for Beti Bachao Beti Padao

Attendance Committee

Attendance committee prepared monthly students attendance report and circulated among students. Corrective measures are taken for defaulter students by giving them assignments. Student's attendance is stabilized due to regular orientation by Principal and conducting parents meeting. Students are regularly encouraged for participating in co curricular and extracurricular activities. Defaulter students are given assignments and research projects.

Activities Conducted during the year

1. On 5th -6th Oct. 2018, inter collegiate Kabaddi tournament was organized in association with University of Mumbai for Thane region. Total 500 students from 68 colleges participated in Two days tournament.



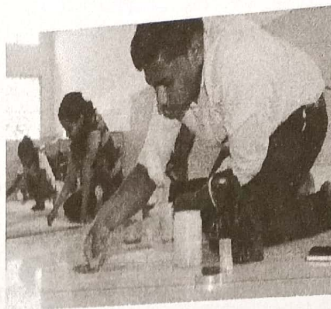
Universty Level inter collegiate Kabaddi tournament

2. 3rd Inter collegiate Fest Dhanak 2019 was celebrated in the college on 1st - 2nd Feb. 2019 with more than 700 students of various colleges across Bhiwandi ad Thane region.





Carom



Rangoli Making



Body Posing



Dodge Ball



Kabbadi

3. The 3rd Degree Distribution Ceremony was organized on 20th February, 2019. 38 graduating students received their degree certificates in presence of Dr. M.G. Shirahatti, Hon'ble BNCMC Commissioner Shri Manohar Hire & President of Oswal Shikshan & Rahat Sangh Shri. Mansukh M. Dodhia.



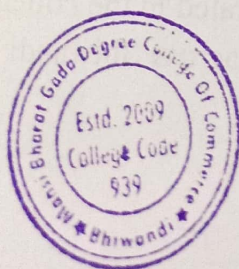
Annual Degree Distribution

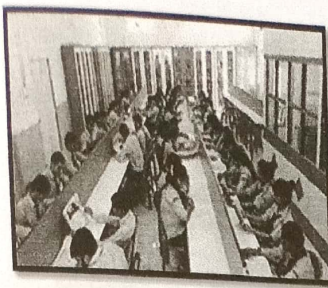
4. On 12th January, 2019, 37 students and 2 faculties have participated in Gorai beach cleaning campaign held at Gorai beach, Bhayander, Mumbai.



Gorai Beach Cleaning

5. Library Conducted several activities like Vachan Prerna Divas, News paper Clipping etc.

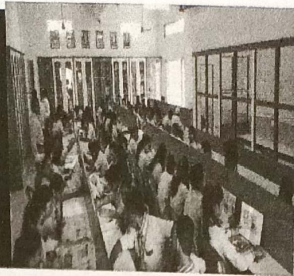




Library Session



Vachan Prerna Day



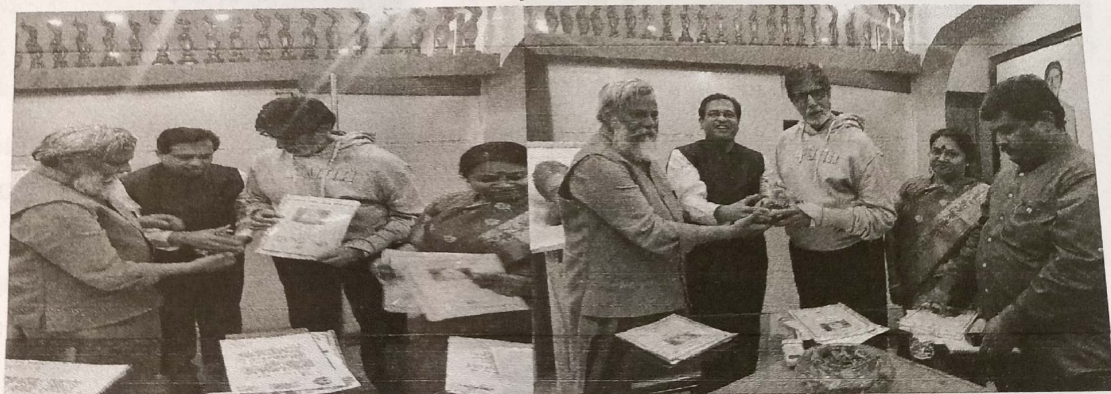
News Paper Clipping

Community Work

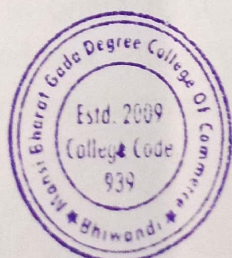
- Awareness campaign in housing societies is done by NSS students for domestic waste management
- Solid waste management system is created in the college campus and by display boards awareness is created in the campus
- During rural camps students participated in organic farming and learn organic farming methods
- Regularly tree plantation drive is conducted in collaboration with BNCMC at local and adopted areas
- Installation of Rain water harvesting in the college and also conducted survey and created awareness in housing society for installation
- Anti Plastic campaign along with a Rally during cloth bag were distributed to the public and shopkeepers
- Awareness drive for the Hygiene and sanitation

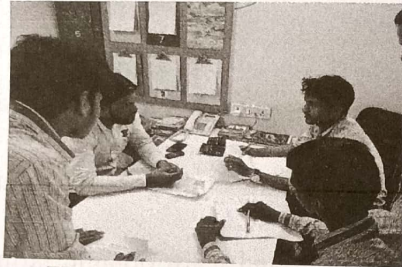
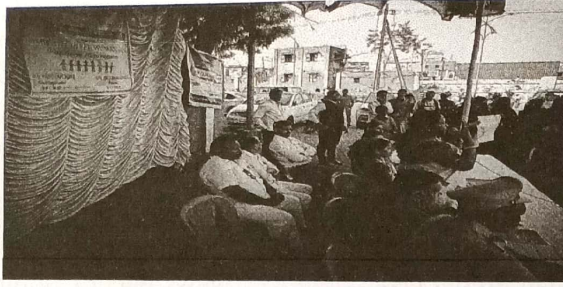


Rotary Club Meeting



Meeting with Amitab Bachhan for Ganga River Rejuvenation





Kamvari River Cleaning



Tree Plantation



Blood Donation Camp

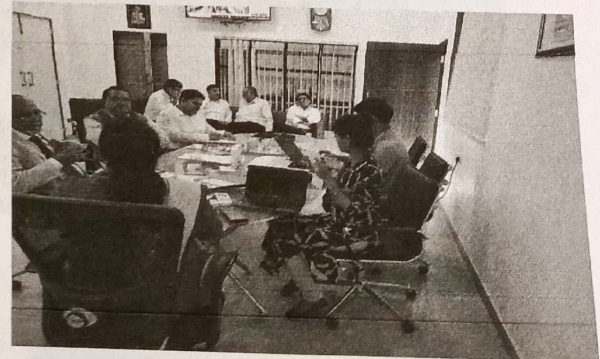
Rain Water Harvesting Survey

Achievements:

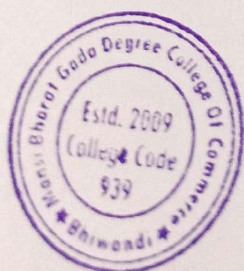
- The College get ISO 90010:2015 certified. The ISO Committee visited the college and after verification of all available aspects of standardized system procedure, the college is granted certificate by International recognized body ICS in the month of October, 2018.

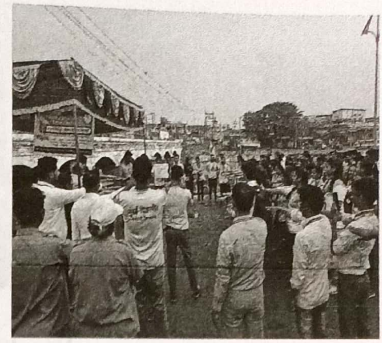
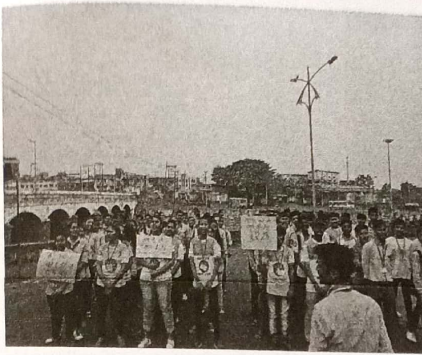


ISO Certification



- Another Achievement of college is participation in River rejuvenation and creating awareness through Kamvari Bachao Abhiyan. Dr. Rajendra Singh ji, (Waterman of India), Hon'ble Mayor of Bhiwandi city, Commissioner of Bhiwandi BNCMC have joined hand with the Shree Halari Visa Oswal College and the Principal being Jalnayak of Maharashtra for the Kamvari river rejuvenation. BNCMC also approved the budgeted fund of Rs. 500,000/- for this work.



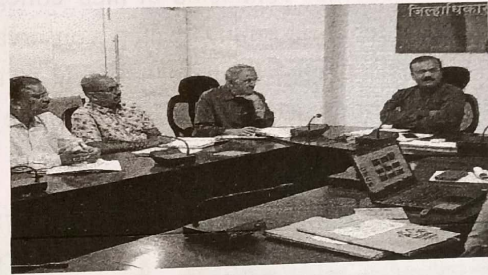


Ganga Peace March

Rally For River

Water Oath

- The College is registered with World Water Council (WWC)
- Memorandum of Understanding is finalized with BNCMC for shelter homes, education, river cleaning and water conservation work and Health & Sanitation.

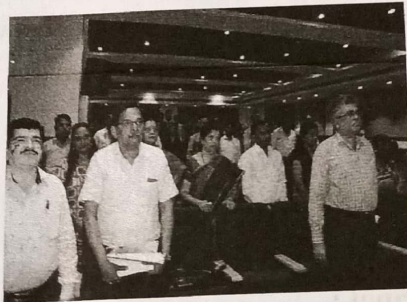
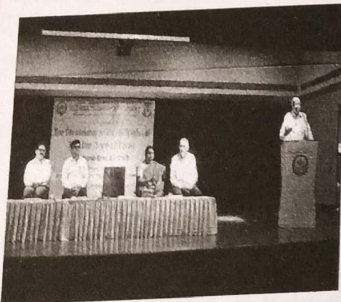


MoU with BNCMC

- Three Books published by College authored by Principal: The Agony of rivers, Pollution affect Mangrove Carbon Sequestration, Life skill development through school curriculum: A critical study

Conferences/workshops organised:

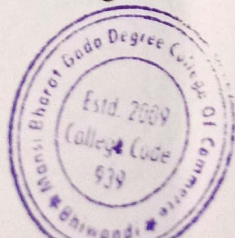
1. Workshop on syllabus revision of TY.B.Com. Was held on 2nd July, 2018 in association with University of Mumbai to orient faculties of TYB Com for the revised syllabus of all subjects and new paper pattern.

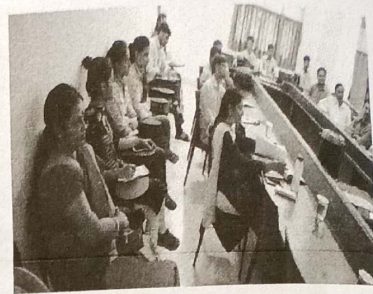
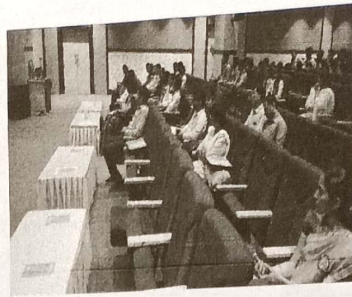
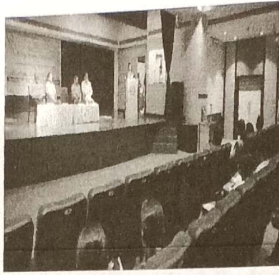


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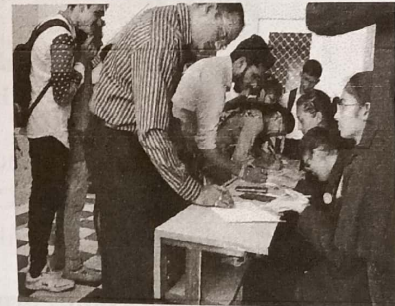
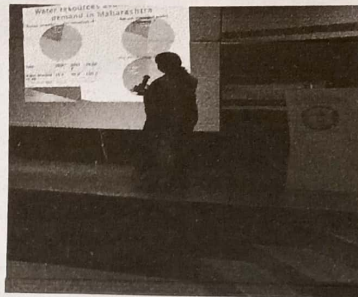
2. Faculty Development Programme on Quality Assurance in Higher Education Institutions was held in association with Maharashtra IQAC Cluster from 23rd to 25th August, 2018 to orient IQAC Co-ordinators and faculties of college the revised NAAC rules and new online NAAC assessment system. Also Mou with 16 colleges were signed for strengthening the quality measures under the IQAC.





Workshop on Quality Assurance in Higher Education

3. NSS workshop on water conservation was held on 31st august, 2018 with an objective to create an importance of water resources in daily life and their depletion & educate the volunteers inculcating programme officers of various colleges & activities conducted in their colleges & also to share the benefits which will occur after performing water conservation activity in their respective colleges and encouraged them for creating awareness on water conservation in society through various activities. 17 programme officers & 94 volunteers from 37 colleges had participated.



Workshop on Water Conservation

4. Follow up meeting was conducted by Dr. Rajendra Singh ji, with the corporators of B.N.C.M.C. on 15th December, 2018. Hon`ble Mayor Shri Javed Dalvi ji also presented during meeting. Kamwari Bachao Abhiyan began with the consensus of all.

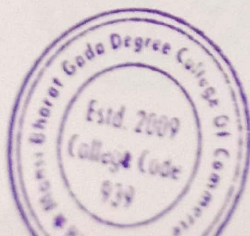
Principal & Staff participation:

Prin. Dr. Snehal Donde

Three Ph.D awarded under the Guideship of Principal

Awards received by Principal :

1. Belsare medal and Award was presented by Zoological Society of India at National Zoological Science Congress conference held on 15th January, 2019
2. International World Dignity forum announced an award for mobilizing students' power in water security initiatives to be honoured at Los Angeles (visit fully to be sponsored by World Dignity Forum)



3. Best Woman Educator Award was presented by Pearl Foundation at Madurai

Invited as Guest lecture:

1. Invited for guest lecture for orientation and refreshers course in Mumbai University
2. Participated in Ganga Sadbhavna Yatra from 26th Dec. 2018 to 12th January, 2019.
3. Invited for Guest Lecture on River Management and policy framework in J. D. Birla Institute at Kolkata on 2nd January 2019.
4. Invited for Guest Lecture at Kolkata University on 3-4 January, 2019.
5. Invited for Guest Lecture in Kalyani University at Kolkata on 5th January, 2019.
6. Invited for Guest lecture on Gandhi's vision of Higher Education and current scenario for advanced teaching and Research Methodology in Refresher course at Central Tripura University on 13th January, 2019.
7. Invited as Lead speaker at National Conference organized by National Zoological Congress at Tripura held on 15-16th January, 2019.

She also participated in Three-week leadership for Academicians Programme (LEAP) organized by the UGC- Human Resource Development Centre, New Delhi from 10th to 19th March, 2019 at Jamia Milia Islamia and from 25th to 30 March, 2019 at University of Virginia, USA fully sponsored by MHRD

Mrs. Pooja P. Dodhia

Participated in Syllabus revision workshop of TYBCOM Financial Accounting & auditing held at CKT College, Panvel on 6th May, 2019

Mr. Aswad Shaikh

Participated in one day workshop on Research Methodology at University of Mumbai on 7th September, 2018

Participated in workshop on new API as per UGC amendments on 6th July, 2018

Participated in workshop on Data analysis using SPSS at Bunt sangh Anna leela college on 22nd October, 2018

Mr. Yogesh Pawar:

Participated in One day faculty development programme on Innovative Methods in Teaching at Bharat College of Arts and Commerce on 8th august, 2018

Participated in one day workshop on Guidelines for Academic Audit at Kalsekar College on 5th July, 2018

Participated in one day symposium on Measures for Quality Enrichment and sustenance in higher education institutions held at University of Mumbai dated 18th January, 2019.

Mr. Sanjay salve:



Attended the valedictory session of three days M. Lib and Information science workshop on project work at Hinduja College on 13th January, 2019

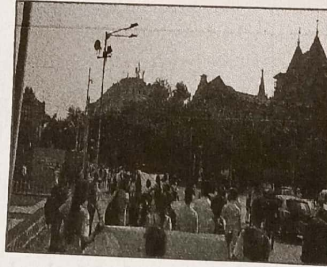
Ms. Fauzia Ansari

Participated in National seminar on eliminating violence against women: Strategies and legal mechanism at Vartak College on 29th sept. 2018

Participated in state level workshop on Guidance for NET SET exam preparation in the stream of commerce held on 12th& 13th February, 2019 at Abeda Inamdar College

Students Participation:

1. In UDAAN- Annual festival of Department of Lifelong learning & Extension (DLLE), Student of SYB Com Chettipelli Vikas grabbed second prize in poster competition held in Vedanta College, Vithhalwadi.
2. Chirag Prajapati , student of TYB Com participated in E Summit at IIT Bombay, under Start Up India campaign on 19-20 the January, 2019.
3. Two NSS volunteers participated at State level NSS camp organised by Nagpur University.



Secure 2nd Prize at UDAAN Workshop on Waste Management Bhajan Sandhya at CST

Guest lectures

Sr. no.	Name of Resource person	Topic	Date
1.	Dr. Parvesh Pandya, Vice Principal Bhavan's College	Role of youth in Caring nature	19 th sept. 2018
2.	Mr. Pratik Mishra & Mr. Sanjay Ganatra, Advocate, BSE.	Consumer Awareness & Financial Literacy	16 th Oct. 2018
3.	Prof. Vilas Tayde, Faculty from Swayam Siddhi College of Commerce.	Career opportunities in various sectors after graduation	11 th Feb. 2019
4.	Mr. Kunal Kaushal & Veeni Veera, Digital Media	Job ready- grooming session	13 th Feb. 2019



	Marketing, HT.		
5.	Dr. M.G. Shiratti, Director, Research establishment, JJTU.	Importance of scientific study	20 th February, 2019
6.	Mrs. Ravina Jadhav, Sabhapati Grampachayat Bhiwandi.	Women Empowerment	27 th February, 2019
7.	Dr. A.D.Sawant, Former VC of Rajasthan University	Trends in Higher Education	2 nd March, 2019
8.	Mrs. Savita Pavaskar, SBI, Micro Finance Department.	Micro Finance Scheme	7 th March, 2019

Principal plays vital role in the college development and growth. The following points will illustrate the Principal's role in the college functioning.

1. Revenue Generation: Please see annexure 1

2. Inclusive growth: Inclusive growth of the college is achieved through implementation of participative growth strategies. Principal ensures that:

- Scholarship benefits given to students (ANGC (11 students* Rs. 1000/-), University of Mumbai (3 students * Rs.5000)& Govt. of Maharashtra (12 students)Scholarship)
- Teaching & Non-teaching staffs are encouraged to participate in conferences/workshop and seminars through granting leaves and reimbursement of expenses. (5 Teaching staff& 2 Non-teaching staff)
- Students are trained and groomed by Principal by conducting regular meetings for planning & executing and sharing her expertise and team building activities (Dhanak, Inter collegiate sports tournament, etc)
- Transparency is maintained in all college functioning through participative leadership and website publishing of all activities/reports, etc.

3. Strategizing expansion:College expansion was ensured through introduction of new courses like

Courses affiliated to **YashwantraoChawan Maharashtra Open University** (YCMOU)

Bachelors Preparatory Programme (BPP)

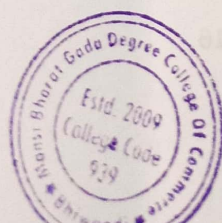
B.Com.

M.Com.

MBA

Course affiliated to **Maharashtra State Skill Development Society (MSSDS)**

Banking & Accounting



Proposals were submitted to IGNOU & UoM for further expansion in 2019-20.

4. Principal's outdoor visit influencing:

a. Self-sustaining model: The Principal ensured that college is run on self-sustaining model by conducting all activities through generating sponsorships and funds (Dhanak, Inter-collegiate sports tournament, introducing certificate courses) and creating networking for getting other resources (Bank of Baroda visit (Rs. 30,000/-) & BNCMC visit (Above Rs. 5,00,000/- plus for NSS activities and display boards- funding college activities),

b. Networking: Principal's visit to different areas helps college to create good networking with outside world and creating funding opportunities and getting resource persons for guest lectures, for NAAC reporting, for getting any work done from any University Department, Government department (BNCMC, Collector office & Mantralaya), etc. MoU' signed (EICI under Pradhan Mantri Kaushal Kendra, CA Orientation Programme, IGNOU) due to Principal's visit to different places (Delhi).

It also helped for overall branding and image building of college by Principal's participation in unique Programme (WWC- France Visit, Various Universities visit being convener of Ganga Mission in Kolkata, Selection in LEAP- India's Higher Education Flagship Programme by Ministry of HRD [Jamia Milia Islamia- Delhi, Virginia University-USA])

5. Overall improvement in college conduct:

Attendance: Due to strict attendance mechanism like circulation of monthly attendance record, defaulter list and parents meeting, attendance of the college students is improved over the period.

Exam Results: Due to students' regular attendance in lectures, timely completion of syllabus, remedial coaching and conducting preliminary examinations, students' examination results are improved.

Discipline: The discipline among students and staff is ensured through regular orientation on conducting meetings, checking uniforms and I cards regularly, taking disciplinary measures against undisciplined behaviour, etc.

Staff Development: Faculties engagement in corporate (College) work, improvement in teaching learning by use of different pedagogy (Videos, Audio Visual, news clippings, Group discussions, Debate etc), increase participation in workshops as well as organizing workshop.

Mentor-mentee relationship: Faculties and students are regularly counselled by Principal. For mentoring students 1:10 ratio is formed where one student takes care of Ten students.



Visit of eminent personalities: Many eminent and recognize persons visited the college. Their names are mentioned in the earlier annual report provided.

6. College image building: The Principal has taken a step forward to build image of the college through: ISO Certification (Oct. 2018) and publishing books in the name of college (3 books), attending programmes as Chief Guest, membership of World Water Council, etc.

7. Students edge over: students are getting cutting edge due to getting degree as well as skill-based certificate courses. Also, they are engaged in corporate & community services which helps in overall personality development and confidence as life skill for employment or entrepreneurship

Future plan:

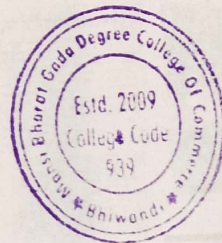
1. To ensure timely salary Payment to staff by making provisions by revenue generation,
2. To work closely with community for resolving water issues which is local and global crisis presently,
3. To create industry academia linkage (With the help of business association of Managing Committee members),
4. To organize National and International conferences to encourage research work among faculties.

NB* For Principal's achievements and contributions please refer detailed report.

Cultivation of mind should be ultimate aim of human existence

Dr. Babasaheb Ambedkar

Media Coverage



कामवारी नदी को बचाने की कवायद

कामवारी नदीच्या शुद्धीकरणासाठी प्रयत्न

जिल्हाधिकारी कार्यालयात बैठक संपन्न, प्रदूषणाबाबत उपाययोजना करण्याच्या सूचना

विदर्भ प्रतिनिधी

विदर्भ जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली.



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जिल्हाधिकारी कार्यालय मध्ये बैठक संपन्न

विदर्भ, विदर्भ मध्ये नदीची संधारण कार्ये संपन्न झाली. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली.

डॉ. स्नेहल टोडे का प्रयास रंग लावा



डॉ. स्नेहल टोडे यांनी कामवारी नदीच्या शुद्धीकरणामध्ये महत्त्वपूर्ण भूमिका बजावली आहे. बैठकामध्ये जिल्हाधिकारी कार्यालय येथील बैठक संपन्न झाली.

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Mansingh

I/C PRINCIPAL
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MANSI BHARAT GADA
DEGREE COLLEGE OF COMMERCE